

Enabling agile transformation

Slovak private insurance company dealing in healthcare and daily insurance services. Union is aiming for a powerful digital presence and to deliver the most fitting services, for their clients wherever they go.

„ableneo enabled us by the start and early phases of the company transformation to become agile organization.“

Andrej Orogvani, Transformation Manager
UNION Poistovňa a.s

about project

The aim of the project was to establish self-organizing cross-functional teams, new way of working, and by doing so lower time to market for new products from an average of 12 months by 25% to 9 months.

During the project, 4 Agile teams have been set up. New talents within the company have emerged with skills and attitudes feasible for Agile and have been given appropriate positions. The company has educated its employees on what Agile is and was meaningfully promoting its scaling.

The fourth established team focused on creating a new insurance product and to deliver it quickly to the market. While learning from previous mistakes, Union empowered people in the team, appointed a solid PO and allowed for complete self-organization. The new product has been released 3 months after the fourth team has been assembled, effectively cutting the time to market by 75%.

client

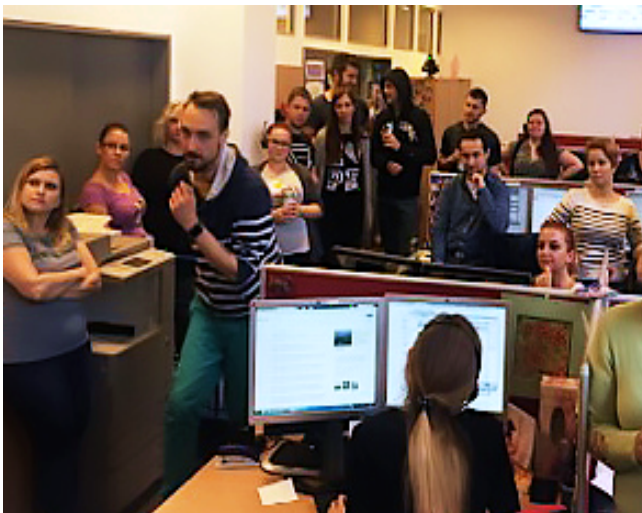


facts&numbers

Development teams: 4
Project length: 9 months
Time to market reduced by 75%

methods

SCRUM
Kanban
Individual and team coaching



challenges

Tackling assembling self-organized team along with changing several internal processes. The emphasis on open company-wide communication in recruitment proved fundamental.

The PO roles needed engaged, client oriented SMEs. After aligning the expectations, UNION successfully deployed skilled specialists and allocated their appropriate time capacity to fulfill the role.